32 Joint Stock Company announced changes in personnel as follows:

* Mr. Vu Xuan Tao has resigned from Chair of the BOD with effect since 01/03/2020. Mr. Tao still has been Member of the BOD with effect since 01/03/2020.
* Mr. Nguyen The Anh has resigned from Vice Chair of the BOD and General Manager with effect since 01/03/2020.
* Mr. Nguyen The Anh has been appointed Chair of the BOD.
* Mr. Ngo Thanh Thang has been appointed Vice Chair of the BOD.

These changes will be submitted the latest General Meeting of Shareholders for approval.